CIVIL COVER SHEET

The JS 44 civil coversheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS Bobbi-Jo Smiley Amber Blow Kelsey Turner (b) County of Residence of First Listed Plaintiff (EXCEPT IN U.S. PLAINTIFF CASES)				E.I. du Pont De Nemours and Company Adecco U.S.A., Inc. County of Residence of First Listed Defendant New Castle County (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.					
1845 Walnut Street, Fifte									
II. BASIS OF JURISD	ICTION (Place an "X" i	in One Box (Inly)		TIZENSHIP OF P	RINCIPA	L PARTIES	Place an "X" in and One Box f		
U.S. Government (U.S. Government Not a Party)			,	PT on of This State D		Incorporated or Prior of Business In This	ncipal Place	PTF	DEF 4
☐ 2 U.S. Government Defendant	p of Parties in Item III)	Citize	en of Another State	2 🖸 2	Incorporated and P. of Business In A		D 5	5	
				n or Subject of a Greign Country	3 🗇 3	Foreign Nation		6	D 6
IV. NATURE OF SUIT	(Place an "X" in One Box O	Inly)	1.04	oigh Country					
COA) 45 64 44 44 44 777				N. T. T.	S
☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument	PERSONAL INJURY ☐ 310 Airplane ☐ 315 Airplane Product Liability ☐ 320 Assault, Libel &	PERSONAL INJUR 365 Personal Injury - Product Liability 367 Health Care/ Pharmaceutical	.	5 Drug Related Seizure of Property 21 USC 881 0 Other	422 Appeal 28 USC 158 423 Withdrawal 28 USC 157 820 Copyrights 830 Patent 840 Trademark		375 False Claims Act 400 State Reapportionment 410 Antitrust 430 Banks and Banking 450 Commerce 460 Deportation 470 Racketeer Influenced and Corrupt Organizations 480 Consumer Credit		
☐ 150 Recovery of Overpayment & Enforcement of Judgment ☐ 151 Medicare Act ☐ 152 Recovery of Defaulted Student Loans		Personal Injury Product Liability 368 Asbestos Persona Injury Product	ıl .						
(Excl. Veterans) 153 Recovery of Overpayment of Veteran's Benefits	Veterans) Pry of Overpayment ran's Benefits 345 Marine Product Liability 350 Motor Vehicle		RTY 28. 71	0 Fair Labor Standards Act	☐ 861 HIA (1395ff) ☐ 862 Black Lung (923) ☐ 863 DWC (1997) (4056		490 Cable/Sat TV 850 Securities/Commodities/ Exchange		
☐ 160 Stockholders' Suits ☐ 190 Other Contract ☐ 195 Contract Product Liability ☐ 196 Franchise	☐ 355 Motor Vehicle Product Liability ☐ 360 Other Personal Injury ☐ 362 Personal Injury -	 371 Truth in Lending 380 Other Personal Property Damage 385 Property Damage Product Liability 	□ 74 □ 75	Labor/Mgmt. Relations Railway Labor Act Family and Medical Leave Act Other Labor Litigation	☐ 863 DIWC/DIWW (405(g)) ☐ 864 SSID Title XVI ☐ 865 RSI (405(g))		890 Other Statutory Actions 891 Agricultural Acts 893 Environmental Matters 895 Freedom of Information Act		
P. A. STEPHENDER TOPERTY	Med. Malpractice	Markoni em l		1 Empl. Ret. Inc. Security Act	1000	AND THE RESERVE	☐ 896 Arbitra ☐ 899 Admin		cedure
☐ 210 Land Condemnation☐ 220 Foreclosure☐ 230 Rent Lease & Ejectment☐ 240 Torts to Land☐	☐ 440 Other Civil Rights ☐ 441 Voting ☐ 442 Employment ☐ 443 Housing/	510 Motions to Vacat Sentence Habeas Corpus: 530 General	ie .		☐ 870 Taxes (U.S. Plaintiff or Defendant) ☐ 871 IRS—Third Party 26 USC 7609		Act/Review or Appeal of Agency Decision 950 Constitutionality of State Statutes		
☐ 245 Tort Product Liability ☐ 290 All Other Real Property	Accommodations 445 Amer. w/Disabilities - Employment 446 Amer. w/Disabilities - Other	☐ 535 Death Penalty ☐ 540 Mandamus & Otl ☐ 550 Civil Rights ☐ 555 Prison Condition ☐ 560 Civil Detainee -	her 🗍 46	2 Naturalization Application 3 Habeas Corpus - Alien Detainee (Prisoner Petition)					
	☐ 448 Education	Conditions of Confinement	O 46	5 Other Immigration Actions	Ì		Ċ		
Ø1 Original ☐ 2 Re		<u> </u>		stated on Cl . Transf	ferred from er district	6 Multidistri			
VI. CAUSE OF ACTION	ON 29 U.S.C. § 201 Brief description of ca	et seq.		Do not cite jurisdictional sta	-				
VII. REQUESTED IN		class action arising		fendants' failure to p	ay all wa	ges due in viola HECK YES only	ation of FLS if demanded in	A and W	PCL.
COMPLAINT:	UNDER F.R.C.P.		,		-	URY DEMAND:		□ No	
VIII. RELATED CASI IF ANY	E(S) (See instructions):	JU Ç GE :			DOCKE	ET NUMBER			
28 N.w. 20	12	STOPATURE OF AT	TORNEY	OF RECORD					
RECEIPT # AM	MOUNT	APPLYING IFP		JUDGE		MAG. JUI	OGE		